

RTS POWER CORPORATION LIMITED

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Vigil Mechanism

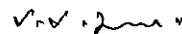
A Vigil Mechanism , which also incorporates a Whistle Blower Policy in terms of the Listing Regulations, has been established for Directors, Employees and Stakeholders to report their genuine concerns about unethical behaviour, actual or suspected fraud or violation of the Company's code of conduct or ethics policy or grievances in accordance with the provisions contained in Section 177 of the Companies Act, 2013 read with Rule 7 of The Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 22 of the Listing Regulations.

Such Vigil Mechanism provides for adequate safeguards against victimisation of Directors, Employees and Stakeholders who avail of the Vigil Mechanism and also provides for the direct access to the Chairman of the Audit Committee in appropriate or exceptional cases.

There has not been any case that a person wanted to have an access to the Audit Committee of the Board of Directors of the Company, but he has been denied.

The Audit Committee oversees the Vigil Mechanism and should any of the Members of the Committee have a conflict of interest in a given case, they should recuse themselves and the others on the Audit Committee would deal with the matter on hand.

On behalf of the Board of Directors



(S. S. Jain)
Chairman

DIN 00013732

Kolkata

Dated : 30th May, 2019